KISII UNIVERSITY

INTERNAL ADVERTISEMENT

ACADEMIC DIVISION

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CALL FOR APPLICATIONS FOR PROMOTION TO THE RANK OF PROFESSOR

The University, in fulfillment of its mandate, invites applications from suitably qualified and eligible members of academic staff for promotion to the rank of **Professor** in the following disciplines:

1. Agronomy
2. Comparative Education
3. Computing Sciences
4. Educational Psychology
5. Fisheries
6. History and Heritage Studies
7. Linguistics
8. Management Science
9. Peace and Conflict Studies
10. Planning and Economics of Education

Promotion to the rank of Professor is guided by the University's Statutes, Human Resource Policies, and the University Academic Staff Promotion Criteria, and is intended to recognize outstanding achievement in teaching, research, scholarly publications, postgraduate supervision, innovation, community service, academic leadership, and contribution to the growth and reputation of the University.

Eligibility Requirements

To be promoted to professor, an applicant must:

1. Hold a PhD degree in the relevant field from an accredited and recognized university

   OR

   MMed, MDS, or MPharm from an accredited and recognized University.

2. Have at least (3) years of teaching and research since being appointed Associate Professor.
3. One must have at least sixty (60) equivalent publication points since appointment as Associate Professor, of which forty (40) should be from refereed scholarly journals;
4. Demonstrate successful supervision of postgraduate students; should have supervised at least five (5) postgraduate degree students to completion. At least two (2) doctoral-level students as Associate Professor.
5. Should have attended and contributed at learned conferences, seminars, or workshops
6. Show evidence of continued research and effective teaching
7. Show evidence of administrative experience through active participation in Departmental/School/University and contribution to national and international scholarly activities.
8. Must have attracted research or development funds as an Associate Professor
9. Must show evidence of contribution to the community and
10. Must show evidence of leadership through contribution to University life by participating in departmental matters, staff mentoring, student academic advising, school and University meetings and committees' membership as well as national and international engagements.
11. Must be registered with the relevant professional body (where applicable)

Application Requirements

Eligible candidates should submit:

a. A formal application letter addressed to the Vice-Chancellor through their respective Chairs of Department and Deans/Directors.
b. An updated Curriculum Vitae detailing academic qualifications, professional experience, publications, research grants, postgraduate supervision, and community service.
c. Certified copies of academic and professional certificates.
d. A comprehensive promotion portfolio containing evidence of achievements in teaching, research, publications, innovation, student supervision, academic leadership, and community engagement.
e. Any other supporting documents required under the University's promotion guidelines.

Submission of Applications

Submit a soft copy and nine (9) copies of your application to the Office of the Deputy Vice-Chancellor (Administration, Planning and Finance) by **5.00 p.m.** on **17th December, 2026**.

Late applications shall not be considered.