



KISII UNIVERSITY

INTERNAL ADVERTISEMENT

ACADEMIC DIVISION

CALL FOR APPLICATIONS FOR PROMOTION TO ASSOCIATE PROFESSOR AND SENIOR LECTURER

The University is committed to promoting qualified teaching staff to Associate Professor and Senior Lecturer positions across its schools. This initiative strengthens instructional capacity, enhances research output, and ensures experienced faculty deliver quality education. Accordingly, qualified staff members are invited to submit their applications for consideration.

Associate Professor Grade XIV

Requirements for Promotion

To be eligible for promotion to the position of Associate Professor, the candidate must have:

- a. An earned Doctor of Philosophy degree (Ph.D/ D.Phil.) from a recognized/accredited Institution; the Ph.D. must be in a relevant area for the discipline applied for

OR

MMed or MDS, and Mpharm;

- b. must have at least three (3) years of teaching or research experience at university level since becoming a Senior Lecturer or Senior Researcher;
- c. must have at least forty-eight (48) publication points as a Senior Lecturer, of which at least thirty-two (32) must be from refereed scholarly journals;
- d. must have supervised at least four (4) postgraduate students to completion, one of which must be a doctoral student as a Senior Lecturer;

- e. must have attracted research or development funds as a Senior Lecturer;
- f. must be registered with the relevant professional body (where applicable);
- g. must have attended and contributed at learned conferences, seminars and workshops;
- h. must show evidence of academic leadership in his/her area of specialization through research publications and membership of professional societies (where applicable);
- i. must show evidence of leadership and administrative experience, through active participation in departmental/school/university committees and activities as well as national and international engagements.

Senior Lecturer Grade KSU XIII

Requirements for Promotion

To be eligible for promotion to the position of Senior Lecturer, the candidate must have:

- a. a Doctorate degree (Ph.D.) or its academic equivalent from an accredited/recognized institution;

OR

MMed or MDS or MPharm;

- b. must have at least three (3) years of teaching experience at university level since becoming Lecturer;
- c. must have a minimum of thirty-two (32) publication points, of which at least twenty-four (24) shall be from refereed scholarly journals;
- d. must have supervised at least three (3) postgraduate students to completion as a Lecturer;
- e. must have provided professional and community service and initiated linkages;
- f. must show evidence of contribution to university life through active participation in seminars and conferences, departmental matters, students' academic advising, school and university committee meetings/membership;
- g. must be registered with the relevant professional body (where applicable)

All qualified applicants must submit an application on the online portal and nine (9) hard copies of their applications, including a cover letter, updated curriculum vitae, and certified copies of academic certificates and relevant testimonials. Address applications to the undersigned and submit them by **16th October 2026** at **5:00 p.m.**

The Deputy Vice Chancellor (Administration, Planning & Finance)
P.O. Box 408 – 40200,
KISII
KENYA